

# How safe and healthy is it for people to work for your company?

Do your staff work with hazardous substances? Do they spend long periods of time at a computer screen? Does their job come with great physical demands? Or are the challenges they face primarily mental ones? Irrespective of the particular company or job involved, all work involves some risk. If a work environment is safe and healthy, the risk of incapacity is minimal, people are fit and they enjoy their work. In business terms, this means low absence rates, high productivity and savings on operational costs.

# Ilnsight into the risks

The first step towards creating a safe, healthy work environment is to obtain insight into the risks. ArboNed can help you with this through the performance of a Hazard Identification and Risk Assessment (RI&E)\*.

An RI&E enables you to improve the working conditions within your company.

The first stage in the RI&E is the identification of the risks. Examples of the things we look at include machine safety, lighting and noise levels. We also look into work pressure and physical strain. After reviewing and identifying the risks, we work with you to draw up a plan of action for improving working conditions in your company. This is then immediately translated into a list of specific action points.

# **Benefits**

- Insight into all risks on the shop floor
- Awareness and management of occupational risks
- Reduction of absence and accidents and an increase in productivity
- We provide you with a practical plan of action
- Experienced professionals tell you all you need to know about your statutory obligations
- Cost savings
- Investment is minimal when compared to the potential penalties imposed by the Ministry of Social Affairs and Employment Inspectorate if things are not in order

### **Performance or evaluation**

You can bring in ArboNed to carry out the entire RI&E process for your organisation or just to evaluate an RI&E that you have performed yourself.

### Performance of an RI&E

When we carry out the whole RI&E process, we identify and assess the risks, provide recommendations for measures to be taken and draw up a plan of action.

# **RI&E** evaluation

If you perform an RI&E yourself, you may, in certain cases, be required to have this evaluated by an occupational health and safety service or a certified health and safety expert, who then checks for completeness, reliability and validity. We will be happy to provide you with advice regarding RI&E evaluation for your specific situation.

# Using the RIE Manager

When we perform an RI&E, and also when we evaluate one, we use our RIE Manager. The RIE Manager is an advanced, web-based system used for performing an RI&E and for drawing up the Plan of Action. The system can be used for keeping track of progress made on action points set out in the Plan of Action. The reason for using the RIE Manager is that it enables us to review occupational risks in a structured and efficient way, and allows us to control those risks through the implementation of measures. By using theRIE Manager, your organisation can do this itself, too. This is of great advantage to those who like to have everything under their own control. ArboNed's experts work with you to take everything into account,





taking a proactive approach not only to the performance and evaluation of an RI&E, but also to the regular monitoring of it for current relevance and to the coordination of the progress made in respect of the Plan of Action. This means you will never be caught off guard.

# Statutory framework

In the event of any organisational changes to your company, you will need to adjust your RI&E. Adjustment will be required, for example, if you start up a new production line, carry out renovations or move sites. An RI&E is not an objective in itself but instead serves as a starting point for the further improvement of working conditions. ArboNed's RI&E ensures that you immediately meet your statutory obligations. This is good to know, not least because the Ministry of Social Affairs and Employment Inspectorate carries out checks and is increasing penalties significantly.

# Take action on your RI&E

Want to reduce the risks within your organisation and prevent incapacity? Ask for a quotation today.

#### About ArboNed

ArboNed helps to make the working population of the Netherlands fitter and healthier. The three essential elements of our activities are absence management, relapse prevention and the promotion of vitality. This makes ArboNed's role a demonstrably meaningful one, both socially and economically, for the working population of the Netherlands. Our professionals provide our services to 70,000 employers and more than one million employees each day.

#### Want to know more?

Contact us on 030 299 62 77. Salessupport@arboned.nl.

