

ArboNed's action on absence: for a rapid and sustainable return to work

A precondition for a healthy business is a proactive approach to absence management and control. A positive, energetic and committed workforce is also essential. When people are positive, energetic and committed, they enjoy their work more, perform better and are less frequently absent. And if they should happen to fall sick, they recover faster, returning to work more quickly.

Reducing and preventing absence, through an approach that suits you.

When working with ArboNed, you choose how you want to tackle workplace absence yourself. You may wish to maintain overall control, or perhaps would prefer to allow us to take over the coordinating role. Or maybe you require an approach that is more intensive than the one prescribed by the Eligibility for Permanent Incapacity Benefit (Restrictions) Act [Wet Verbetering Poortwachter] We will be happy to help you select the most appropriate option for your organisation.

ArboNed Flex, € 19 per employee per year (2021)

ArboNed Flex was specially developed for companies and organisations with a large number of flexible workers. It is also suitable for businesses with a low absence percentage and a low frequency of sickness reports.

In selecting ArboNed Flex, you opt to keep costs under your own control as much as possible. You control your absence costs through choosing the lowest rate per employee per year for the organisation services you purchase. You also pay for each service we perform on behalf of your organisation. This means you are assured of optimum support for absence management and that all action required by the Eligibility for

Permanent Incapacity Benefit (Restrictions) Act [Wet Verbetering Poortwachter] is carried out. Our return-to-work and absence prevention consultant provides advice and manages the whole process.

ArboNed Basis, € 36 per employee per year (2021)
Choosing ArboNed Basis also allows you to keep a grip on the costs associated with absence.

The starting rate is higher than the one for ArboNed Flex but, on the other hand, the rates for the supplementary services you purchase are a little lower. Naturally, ArboNed Basis also assures you of optimum support for absence management and ensures that all action required by the Eligibility for Permanent Incapacity Benefit (Restrictions) Act is carried out. Our return-to-work and absence prevention consultant provides advice and manages the whole process.

ArboNed Extra, starting at € 139 per employee per year (2021)

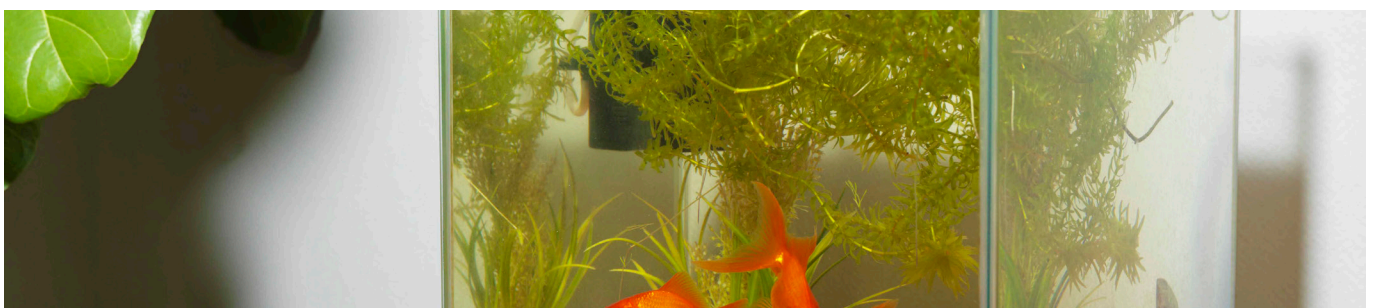
If you would prefer to put the coordinating role and intensive approach required for absence reduction in ArboNed's highly professional hands, then ArboNed Extra is the right service for you. It means that you keep the costs resulting from absence under control, as you have a fixed amount

to spend on each employee each year. You receive optimum support for all activities (including action required by the Eligibility for Permanent Incapacity Benefit (Restrictions) Act). Most activities required for effective absence management are therefore covered, all the way from an employee calling in sick to his or her return to work. The return-to-work and absence prevention consultant provides you and your employees with advice and manages the process so that you can be sure that you are meeting all of your obligations under the Eligibility for Permanent Incapacity Benefit (Restrictions) Act. In this way, ArboNed works with you to provide the most effective route for a sustainable return to work, to reduce frequent absence and to prevent long-term absence.

Greater variety of choice

This service provides you with even more options. You determine how you would like to pay for the work carried out and can also indicate to what stage you would like to be active yourself and what you would like to leave to us. You have the following options.

- You determine when you want to initiate the sickness absence process. This could be on day 1 or only after day 22 amongst other moments.
- When an employee calls in sick, you can be the first to contact them. Alternatively, you can choose for





us to always contact you first and then your employee after that.

- How would you like us to contact your employee the first time? By sending them a digital questionnaire (through their smartphone / e-mail address) or by telephone? It's up to you.

These options allow you to determine what fits your organisation best and what feels right for you and your employees.

'Vandaag' - everything in one place

Our online absence monitoring system, which is called Vandaag, provides you with an easy way to report sickness absence, recoveries and developments and gives you insights into ongoing and completed points. Easy-to-read absence figures and clear reports provide insight into the absence management process and the recovery of your employees.

Increased knowledge means greater success

ArboNed is well known for its professionals with specialised knowledge in the field of absence management and for getting employees to return to work. We are also known for our comprehensive knowledge of the specific problems within almost every sector, and for our targeted approach to the prevention of sickness absence. Through

research, training and other scientifically substantiated methods, we can achieve more for you when it comes to absence, returning to work and your employees' enjoyment of their work.

Our absence management services can also be provided in conjunction with the services of income protection insurers. This takes the form of what are known as 'combi packages'. In such cases, sick leave insurance is combined with ArboNed's absence management services.

About ArboNed

ArboNed helps to make the working population of the Netherlands fitter and healthier. The three essential elements of our activities are absence management, relapse prevention and the promotion of vitality. This makes ArboNed's role a demonstrably meaningful one, both socially and economically, for the working population of the Netherlands. Our professionals provide our services to 61.500 employers and more than 600.000 employees each day.

Want to know more?

For more information about this examination, please talk to your dedicated ArboNed contact. Alternatively.

Contact us on 030 299 62 77.
Salessupport@arboned.nl.

[Zwarte Woud 10](#)
[3524 SJ Utrecht](#)

[PO Box 85091](#)
[3508 AB Utrecht](#)

www.arboned.nl